



Senate

General Assembly

File No. 237

February Session, 2006

Substitute Senate Bill No. 559

Senate, March 30, 2006

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING CADDIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective from*
3 *passage*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fourteen may be employed
6 or permitted to work as a caddie or in a pro shop at any municipal or
7 private golf course, and a minor who has reached the age of fifteen
8 may be employed or permitted to work in any mercantile
9 establishment, from September 30, 2002, to September 30, 2007,
10 inclusive, as a bagger, cashier or stock clerk, provided such
11 employment shall be (A) limited to periods of school vacation during
12 which school is not in session for five consecutive days or more except
13 that such minor employed in a retail food store may work on any
14 Saturday during the year; (B) for not more than forty hours in any

15 week; (C) for not more than eight hours in any day; and (D) between
 16 the hours of seven o'clock in the morning and seven o'clock in the
 17 evening, except that from July first to the first Monday in September in
 18 any year, any such minor may be employed until nine o'clock in the
 19 evening. (2) Each person who employs a fifteen-year-old minor in any
 20 mercantile establishment pursuant to this subsection shall obtain a
 21 certificate stating that such minor is fifteen years of age or older, as
 22 provided in section 10-193. Such certificate shall be kept on file at the
 23 place of employment and shall be available at all times during business
 24 hours to the inspectors of the Labor Department. (3) The Labor
 25 Commissioner may adopt regulations, in accordance with the
 26 provisions of chapter 54, as the commissioner deems necessary to
 27 implement the provisions of this subsection.

28 Sec. 2. Subsection (a) of section 10-193 of the general statutes is
 29 repealed and the following is substituted in lieu thereof (*Effective from*
 30 *passage*):

31 (a) The superintendent of schools of any local or regional board of
 32 education or an agent designated by such superintendent shall, upon
 33 application and in accordance with procedures established by the State
 34 Board of Education, furnish, to any person desiring to employ a minor
 35 under the age of eighteen years (1) in any manufacturing, mechanical
 36 or theatrical industry, restaurant or public dining room, or in any
 37 bowling alley, shoe-shining establishment or barber shop, a certificate
 38 showing that such minor is sixteen years of age or older, [and] (2) in
 39 any mercantile establishment, a certificate showing that such minor is
 40 fifteen years of age or older, and (3) at any municipal or private golf
 41 course, a certificate showing that such minor is fourteen years of age or
 42 older.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-23(b)
Sec. 2	<i>from passage</i>	10-193(a)

LAB *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

This bill, which permits minors who have reached the age of 14 to work as a caddie or in a pro shop at any municipal or private golf course, has no fiscal impact.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis
sSB 559***AN ACT CONCERNING CADDIES.*****SUMMARY:**

This bill allows a minor age 14 or older to be employed or allowed to work as a caddie or in a pro shop at any municipal or private golf course. Under current practice, they already do so although they are not formally considered employees.

The bill also authorizes school superintendents to issue "certificates of age" (working papers) for minors, age 14 or older, to work at municipal or private golf courses. By law, anyone who employs a minor under age 18 must obtain and keep such a certificate, which must be available during business hours to Labor Department inspectors.

EFFECTIVE DATE: Upon passage

CADDIE EMPLOYMENT STATUS

It is unclear under the bill, (1) whether the caddie would be the employee of the golf course or, as is common, would work on a day basis, with no formal employment relationship, for individuals playing golf, and (2) who would be the employer responsible for obtaining and keeping the minor's working papers. When the minor is employed in the pro shop, it is clear that he is a golf course employee; consequently the working papers would be on file with the course.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 13 Nay 0 (03/16/2006)